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JANUARY 25, 2010 NEW JERSEY STATE BOARD OF MEDICAL EXAMINERS

STATE OF NEW JERSEY DEPARTMENT OF LAW AND PUBLIC SAFETY DIVISION OF CONSUMER AFFAIRS STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE LICENSE OF

Administrative Action

FREDERICK H. STANSBURY, D.O.

License No.: MB55360

CONSENT ORDER

TO PRACTICE MEDICINE AND SURGERY

IN THE STATE OF NEW JERSEY

This matter was most recently opened to the New Jersey State Board of Medical Examiners (Board) upon receipt of a request from Frederick H. Stansbury, D.O. seeking to resume the practice of medicine in New Jersey. Dr. Stansbury's New Jersey license is currently expired. By way of brief history, in 2003 the Board of Medical Examiners of the State of Iowa entered a Settlement Agreement and Final Order assessing civil penalties of one thousand dollars and citing Dr. Stansbury for professional incompetency, unethical/unprofessional conduct, and engaging in practice harmful/detrimental to the public. The New Jersey Board acted upon this information by issuing a Final Order of

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Discipline, filed with the Board on January 3, 2005, requiring Dr. Stansbury to appear before a Committee of the Board to demonstrate fitness to resume practice prior to his practicing medicine in the State of New Jersey.

Dr. Stansbury first sought reinstatement of his New Jersey license in 2006. At the request of the Board, Dr. Stansbury completed a two day assessment of medical knowledge and clinical skills through MRAC and the Institute for Physician Evaluation (IPE) in Philadelphia. MRAC and IPE recommended that Dr. Stansbury undergo an intensive re-training program. In 2008, Dr. Stansbury completed the on-line Physician Refresher Course offered by Drexel University College of Medicine.

On October 21, 2009, Dr. Stansbury appeared before the Preliminary Evaluation Committee of the Board seeking to demonstrate his fitness to resume the practice of medicine in New Jersey. Dr. Stansbury testified that he has been in recovery since December 2002 and that he has been abstinent from alcohol since that time. Dr. Stansbury completed inpatient treatment in 2003. He enrolled in PAP in 2005 and has undergone random urine monitoring regularly until the present. All results have been reported as negative for the presence of psychoactive substances. Dr. Louis E. Baxter from The Professional Assistance Program appeared with Dr. Stansbury and wholeheartedly recommended that Dr. Stansbury's license be reinstated with certain monitoring

stipulations.

The Board finding that Dr. Stansbury has been fully compliant with all terms of the Final Order of Discipline and subsequent directions of the Board and has been in solid recovery for an extended period of time and is fit to practice medicine and the Board further finding the within disposition is adequately protective of the public health, safety and welfare,

IT IS, therefore on this 25TH day of JANUARY, 2010 ORDERED THAT:

- 1. Prior to reinstatement of license, Frederick H. Stansbury, D.O. shall successfully complete all renewal application requirements and shall undergo a criminal history background check to the satisfaction of the Board.
- 2. After satisfying the terms of paragraph one (1), Dr. Stansbury's license shall be reinstated subject to the terms and conditions of this Order.
- 3. Dr. Stansbury shall continue enrollment in the Professional Assistance Program of New Jersey and will fully comply with the monitoring program established for him therein.
- 4. Dr. Stansbury shall maintain absolute abstinence from all psychoactive substances including alcohol unless prescribed by a treating health care professional for a documented medical condition and with notification from the treating health care professional to the Executive Medical Director of the PAP of the

diagnosis and treatment plan within five days of issuing the prescription.

- 5. Dr. Stansbury shall attend support group meetings of Alcoholics Anonymous at a frequency of not less than three meetings per week. Dr. Stansbury shall provide evidence of attendance at such groups directly to the PAP on a form or in a manner as required by the PAP.
- 6. Dr. Stansbury shall submit to continued monitoring by the PAP and shall meet with a clinical representative of the PAP on a face-to-face basis at least once every ninety days (quarterly) for the first year of Dr. Stansbury's return to practice, with the frequency of subsequent appointments at the direction of the Executive Medical Director of the PAP consistent with Dr. Stansbury's duration in recovery and with prior notification to the State Board of Medical Examiners.
- 7. Dr. Stansbury shall undergo random witnessed urine monitoring under the supervision of the PAP on a random, unannounced basis, at a frequency of no less than two times per week for the first six months following Dr. Stansbury's return to practice and then at a frequency to be determined by the Executive Medical Director of the PAP consistent with Dr. Stansbury's duration in recovery with prior notification to the State Board of Medical Examiners. All test results shall be provided in the first instance directly to the PAP and any

positive result shall be reported immediately by the PAP to the Executive Director of the Board.

- 8. The Board reserves the right to require a modification of the manner of the random witnessed urine testing by the PAP in the event technical developments or individual requirements indicate that a different methodology or approach is required to quarantee the accuracy and reliability of the testing.
- 9. Dr. Stansbury's failure to submit to or provide a urine sample within twenty-four hours of a request shall be deemed to be the equivalent of a confirmed positive urine test and shall be deemed a violation of this order unless Dr. Stansbury is unable to appear for a scheduled urine test due to illness or other impossibility. Dr. Stansbury must advise the Board in writing within two days, and cause the PAP to so advise the Board in writing within two days, of a claimed illness or impossibility. If Dr. Stansbury fails to appear for a scheduled urine test due to illness, Dr. Stansbury shall provide to the Board, written substantiation of the illness in the form of a physician's report, within two days. "Impossibility" means an obstacle beyond the control of Dr. Stansbury that is insurmountable or that makes his appearance for the urine test so infeasible that a reasonable person would waive Dr. Stansbury's requirement to give the urine sample that day.
 - 10. All random witnessed alcohol and drug screens shall be

negative for the presence of alcohol or drugs, unless the drugs detected by screening were taken for a documented illness pursuant to a valid prescription from a health care practitioner aware of Dr. Stansbury's substance abuse history. All positive results shall be confirmed by the Gas Chromatography Mass Spectrometry (GC/MS) testing method. Chain of custody documentation must accompany all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.

- 11. Dr. Stansbury shall be responsible to ensure that the PAP shall supply reports every ninety (90) days (quarterly) beginning on the "filed" date of this Order to the Board regarding his progress with the monitoring program. Dr. Stansbury shall obtain the agreement of the PAP via a signature of its representative on this Order to notify the Board within 24 hours of its receipt of information of any noncompliant behavior, slip or relapse of impairment, including but not limited to any positive urine screen or failure to appear for urine monitoring or any scheduled appointment or any discontinuance of the PAP rehabilitation program whether initiated by Dr. Stansbury or by the PAP.
- 12. Dr. Stansbury shall be directly supervised at all professional settings by a supervisor pre-approved by the Board. The supervisor shall have direct telephone or face-to-face

contact with Dr. Stansbury on a daily basis as described herein, shall have knowledge of Dr. Stansbury's past alcholism, and shall have the authority to require appropriate professional behavior of respondent. The supervisor shall meet face-to-face with Dr. Stansbury at least once a week to discuss his progress and oversee his work schedule and patient interactions. The supervisor shall review such patient records or other documents necessary for appropriate supervision. The supervisor shall confirm with the Board, by signing this Consent Order, that he/she has seen this Consent Order and agrees to supervise Dr. Stansbury. The Board approves Bruce Mintz, D.O. as a supervisor.

- 13. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating Dr. Stansbury has violated any term of this Order, Dr. Stansbury's license may be automatically suspended by the Board. Dr. Stansbury, upon five days notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding Dr. Stansbury was materially false. In addition, the Board reserves the right to bring further disciplinary action.
- 14. Dr. Stansbury expressly waives any claim to privilege or confidentiality that he may have concerning reports and

disclosures to the Board, and use by the Board of that information in any license proceedings, including reports and disclosures by his supervisor of the urine monitoring program, or the PAP, or any other person or entity involved in the rehabilitation program.

15. All costs associated with the monitoring outlined above shall be the responsibility of, and paid directly by, Dr. Stansbury.

NEW JERSEY STATE BOARD OF MEDICAL EXAMINERS

By:

Paul Mendelowitz, M.D.

Board President

I have read the within Order and agree to its terms.

Frederick H. Stansbury, I

I have read the within Order on behalf of the Professional Assistance Program and agree to the monitoring and reporting requirements above.

Louis E. Baxter, Sr., M.D., FASAM

Medical Director

Professional Assistance Program

I have read the within Order and agree to the supervisory and reporting requirements above.

Bruce L. Mintz, D.O.

Eastern Vascular Associates,/L.L.C

Denville, New Jersey